

# AIDT IS WORKFORCE DEVELOPMENT



Workforce development provided by AIDT is among the strongest incentives for businesses choosing to locate or expand in Alabama. AIDT is dedicated to delivering superior workforce training programs in order to provide new and expanding Alabama companies with a highly-skilled workforce.

Long recognized among the nation's top workforce training programs by experts in the workforce field, AIDT was the first state workforce training agency in the world to earn ISO 9001:2000 certification for quality and continuous improvement and recently earned an ISO 9001:2015 certification.

AIDT has assisted new and expanding companies in recruiting, assessing and training more than 750,000 job seekers. AIDT training typically produces a workforce that employers recognize for high performance achievement—a result of both the technical assessment and training AIDT trainees receive and the process by which they are selected.

AIDT continues to stay at the forefront of workforce development through innovative approaches to workforce problems. Recently, the Alabama Workforce System was realigned as the workforce division of the Alabama Department of Commerce. Branded as “AlabamaWorks,” this division streamlines the delivery of workforce development information and services to both companies and citizens.

Its' mission is to recruit, train, and empower a highly-skilled workforce driven by business and industry needs, giving Alabama a competitive advantage for economic growth.

In addition to *AlabamaWorks*, a statewide apprenticeship program went live earlier this year. Appropriately named “Apprenticeship Alabama,” the program assists companies in targeted industries set up Department of Labor-registered apprenticeship programs at their plants, as well as qualify for state-based tax incentives.

Alabama's innovative plan to open regionalized Workforce Centers of Excellence, managed and operated by AIDT, is paying off. The Alabama Workforce Training Center in Birmingham in conjunction with local school systems and the Alabama Community College System (ACCS), began a K-12 construction academy during the fall of 2016. Billed as an advanced career tech academy, the program offers beginning to advanced construction skills training for high school students and then offer them a seamless transition to postsecondary education through dual enrollment opportunities. Once completed, the students will be best positioned for a career in the construction trades. The program curriculum was designed industry and implemented by the local school systems and ACCS.

The Montgomery Regional Workforce Training Center (MRWTC) is a collaboration between AIDT, Montgomery Public Schools, the Alabama Community College System, and the Montgomery Area Chamber of Commerce. The goal of the MRWTC is to effectively supply businesses in the Montgomery region with a quality workforce. Initial training will focus on Information Technology, Manufacturing Fundamentals, and Workforce Skills training. These areas have been identified as the most critical and in-demand.

Whatever the industry sector, from automotive to aerospace, robotics to shipbuilding, manufacturing to biomedical, AIDT researches and identifies the needs of each company and uses that data to develop a full range of customized pre-employment selection programs.

Modifying and adjusting the economic development game plan isn't something new for AIDT. As Alabama's workforce development agency, AIDT takes pride in being flexible - meeting the demands of industry while offering the highest return for Alabama citizens. AIDT is excited about the future of economic development in Alabama and look forward to the workforce development opportunities that come with it. 🏭